Behavioral Pathway Systems

Organizational Climate Survey

Instructions

Please indicate your candid agreement or disagreement with each of the statements below. Simply click on the response of your choice and a check mark will appear. Then proceed to the next item. If any item does not apply to you, please leave it blank. When you are completed, click on "Submit Survey".

Your responses are completely anonymous. Please be aware, however, that your comments made in item 8 will be provided as part of the feedback to your organization. Therefore, do not make any statements that might reveal your identity if you want your comments to remain anonymous.

1. Staffing/Co-Workers

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
My co-workers cooperate well with one another					
We have an adequate number of staff to do our jobs					
My co-workers treat one another with respect					

2. Recognition and Growth

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I receive praise or affirmation for doing my job well					
Others here help me to feel proud of my work					
There are good opportunities here to learn and grow					

3. Leadership

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
Senior leadership is committed to high quality care					
My direct supervisor shows interest in me as a person					
Leadership keeps us well-informed					
My opinion is valued here					
This place is well-organized					
I understand the vision and mission of this organization					

4. Compensation and Benefits

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I am satisfied with my pay					
I am satisfied with the benefits that are made available (leave blank if not applicable)					
The salary and benefits that are offered here are fair					

5. Physical Environment

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I have the materials and supplies that are necessary to do my job properly					
Adequate safeguards are in place to protect the safety of employees					
I have ample space to do my job					

6. Quality

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
The staff here provide high quality care					
Adequate safeguards are in place to protect the safety of clients, families, and visitors					
We are encouraged to report errors and safety problems					

7. Satisfaction

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I am proud to work here					
Morale is good within my team					
Overall, I am satisfied with my job					
Resources are provided to deal with work-related stress					

8. Comments

Please provide any comments you wish to make. Please be aware, however, that your comments will be provided as part of the feedback to your organization. Therefore, do not make any statements that might reveal your identity if you want your comments to remain anonymous.

Submit Survey

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