



**Early Childhood Investment Team of Hill County  
Strategic Plan 2012-2015**

**PURPOSE:** Our purpose is to invest in and support early child needs in our community. We will

- Support families to raise healthy productive children.
- Reduce risk indicators and increase positive outcomes for children.
- Increase stronger sense of community among residents.

**VALUES:**

- **Collaboration.** Community partnerships produce well supported and cost-effective childhood outcomes by bringing people, resources, and organizations together.
- **Partnerships.** We are committed to partnering effectively with families, schools, and communities to ensure that our work advances the broader good of all children.
- **Leadership.** Mentoring to foster strong leaders within ECIT to maintain and sustain effective childhood service systems.
- **Transformational Change.** We seek to expand educational opportunity in ways that are life-changing for children and transforming for our community. Given our deep belief in children and communities, the magnitude of educational inequity and its consequences, and our optimism about the solvability of the problem, we act with high standards, urgency, and a long-term view.
- **Investment.** Investment in evidence based programs to secure a positive return on children and families in our community.
- **Passion.** Celebrate early childhood by modeling excitement and generosity of spirit, and having fun in the process of working together.

**MISSION:** ECIT will promote healthy growth and development in children in our community by

- Empowering families to be active participant throughout their child's life;
- Collaborating with existing agencies;
- Referring to comprehensive supportive services; and
- Advocating for the overall health of young children.

**VISION:** Healthy children in healthy families through collaborative community partnerships.

**INITIATIVES:**

**Initiative 1 – Promote early learning and school readiness.**

To maximize early learning experiences for children birth through five to support their emotional, social, cognitive, and physical development to prepare them for school.

In three years we will:

- Expand Child Find to reach more children.
- Identify an evidence-based home visiting program that supports outcomes for school readiness.

- Provide early childhood development training to families and early childhood professionals to expand competency of early learning as it relates to school readiness.
- Strengthen the community's awareness of early learning to increase school readiness.
- Organize community wide early learning activities.

**Initiative 2 – Promote high quality home visiting program(s).**

Have a robust comprehensive home visiting system that positively impacts children and families.

In three years we will:

- Select and implement an evidence-based home visiting model(s) that will address our community risks and initiatives.
- Explore and identify resources that will sustain implemented home visiting programs.
- Synchronize delivery services of home visiting agencies to better serve families and utilize resources.

**Initiative 3 –Promote an integrated referral system for families looking for resources.**

Establish a system for initial point of contact for families

In three years we will:

- Explore possible funding opportunities for improved technology for first responders.
- Develop a website for resource and referral purposes.
- Increase awareness and utilization of website for initial point of contact.

**Initiative 4 – Promote family self sufficiency.**

Families will be able to identify when they need resources and how to access them.

In three years we will:

- Provide health literacy trainings on a regular basis to the community.
- Build family interest in participating in self help and life skills training.
- Identify an evidence based home visiting program that supports outcomes for family self sufficiency.
- Explore funding to continue to make Family Folders available.
- Assist families in the identification and assistance of the family needs.

**Initiative 5 – Advocate for safe and affordable housing for families.**

Promote awareness for affordable, accessible and safe housing for families.

In three years we will:

- Identity individuals to sit on existing housing councils/committees to advocate for safe and affordable housing.
- Assist families to identify what is safe and affordable housing.

**Initiative 6 – Measure and reduce community risk indicators.**

Improving measurements by reducing risk indicators.

In three years we will:

- Select which community risk indicators that we want to measure and reduce.
- Identify data currently being gathered for chosen risk indicators.
- Identify efficient methods for gathering data.
- Implement a measurement process to evaluate the reduction in risk.

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