

Employer Readiness Assessment Tool Peer Support Services

This Employer Readiness Self-Assessment tool was designed by the Peer Support Task Force to assist organizations in the creation, development and/or enhancement of peer services in their organization. In order to ensure success of peer services in an organization, vital components are needed to facilitate a recovery oriented culture. Please answer yes or no to the following questions:

1. Our organization engages in regular community mental health education activities around wellness and recovery. Yes___ No___
2. Our organization promotes the 10 components of recovery with every client. Yes___ No___
3. Our organization believes peer support staff would be an added benefit to our treatment team. Yes___ No___
4. Our organization promotes recovery and wellness to the best of our ability with clients. Yes___ No___
5. Our organization routinely offers peer support at every level of service to our clients. Yes___ No___
6. Our organization offers flexible hours for clients in recovery. Yes___ No___
7. Our organization uses recovery oriented language when interacting with our clients. Yes___ No___
8. Trauma informed care is an integral part of our delivery of services. Yes___ No___
9. Management of our agency routinely provides learning opportunities around wellness and recovery for staff. Yes___ No___
10. The wellness of staff is strongly supported in our organization. Yes___ No___

Yes answers indicate employer readiness to provide this service. An agency should be able to answer “yes” to all questions before beginning to provide peer services.