

EEO Tabulation for Women and Minorities

WOMEN

Job Categories	Total Employees in Job Group	Total of Women in Group	% of Women in the Group	Availability %	2019 Number Underutilized	2017 Number Underutilized	Improved, Not Improved, or Same	Numerical Difference in the Two Plans
Officials/Administrators	132	94	71.21%	48.86%	0	0	Same	0
Professionals	1663	1329	79.92%	69.63%	0	0	Same	0
Protective Services: Sworn	9	0	0%	25.56%	-2	-2	Not Improved	0
Paraprofessionals	438	302	68.95%	81.31%	-54	-59	Improved	5
Office/Clerical	180	162	90.00%	90.58%	-1	0	Not Improved	-1
Technicians	137	113	82.48%	83.40%	-1	-1	Same	0
Skilled Craft	21	2	9.52%	10.92%	0	-1	Improved	1
Service Maintenance	150	90	60.00%	43.29%	0	0	Same	0
Totals	2730	2092	76.63%					

MINORITIES

Job Categories	Total Employees in Job Group	Total American Indians/Alaskan Natives in Group	Total Other Minorities in Group	% Minorities in the Group	Availability %	2019 Number Underutilized	2017 Number Underutilized	Improved, Not Improved, or Same	Numerical Difference in the Two Plans
Officials/Administrators	132	3	3	4.55%	7.76%	-4	-5	Improved	1
Professionals	1663	83	71	9.26%	14.93%	-94	-122	Improved	28
Protective Services: Sworn	9	2	1	33.33%	15.17%	0	0	Same	0
Paraprofessionals	438	18	30	10.96%	15.90%	-22	-30	Improved	8
Office/Clerical	180	1	6	3.89%	8.67%	-9	-5	Not Improved	-4
Technicians	137	6	7	9.49%	10.87%	-2	-9	Improved	7
Skilled Craft	21	1	2	14.29%	7.30%	0	0	Same	0
Service Maintenance	150	7	11	12.00%	13.70%	-3	-6	Improved	3
Totals	2730	121	131	9.23%					