

DPHHS EEO Action Plan Underutilization Goals 2019

Job Categories	Underutilization		Goal for 2019	
	Women	Minorities	Women	Minorities
Officials/Administrators	0	-4		1
Professionals	0	-94		2
Protected Services	-2	0	1	
Paraprofessionals	-54	-22	2	2
Office/Clerical	-1	-9	1	2
Technicians	-1	-2	1	2
Skilled Craft	0	0		
Service Maintenance	0	-3		2