



Organizational Climate Survey

Instructions

Please indicate your candid agreement or disagreement with each of the statements below. Simply click on the response of your choice and a check mark will appear. Then proceed to the next item. If any item does not apply to you, please leave it blank. When you are completed, click on "Submit Survey".

Your responses are completely anonymous. Please be aware, however, that your comments made in item 8 will be provided as part of the feedback to your organization. Therefore, do not make any statements that might reveal your identity if you want your comments to remain anonymous.

1. Staffing/Co-Workers

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
My co-workers cooperate well with one another	<input type="radio"/>				
We have an adequate number of staff to do our jobs	<input type="radio"/>				
My co-workers treat one another with respect	<input type="radio"/>				

2. Recognition and Growth

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I receive praise or affirmation for doing my job well	<input type="radio"/>				
Others here help me to feel proud of my work	<input type="radio"/>				
There are good opportunities here to learn and grow	<input type="radio"/>				

3. Leadership

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
Senior leadership is committed to high quality care	<input type="radio"/>				
My direct supervisor shows interest in me as a person	<input type="radio"/>				
Leadership keeps us well-informed	<input type="radio"/>				
My opinion is valued here	<input type="radio"/>				
This place is well-organized	<input type="radio"/>				
I understand the vision and mission of this organization	<input type="radio"/>				

4. Compensation and Benefits

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I am satisfied with my pay	<input type="radio"/>				
I am satisfied with the benefits that are made available (leave blank if not applicable)	<input type="radio"/>				
The salary and benefits that are offered here are fair	<input type="radio"/>				

5. Physical Environment

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I have the materials and supplies that are necessary to do my job properly	<input type="radio"/>				
Adequate safeguards are in place to protect the safety of employees	<input type="radio"/>				
I have ample space to do my job	<input type="radio"/>				

6. Quality

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
The staff here provide high quality care	<input type="radio"/>				
Adequate safeguards are in place to protect the safety of clients, families, and visitors	<input type="radio"/>				
We are encouraged to report errors and safety problems	<input type="radio"/>				

7. Satisfaction

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I am proud to work here	<input type="radio"/>				
Morale is good within my team	<input type="radio"/>				
Overall, I am satisfied with my job	<input type="radio"/>				
Resources are provided to deal with work-related stress	<input type="radio"/>				

8. Comments

Please provide any comments you wish to make. Please be aware, however, that your comments will be provided as part of the feedback to your organization. Therefore, do not make any statements that might reveal your identity if you want your comments to remain anonymous.

Submit Survey