

	<b>Montana Mental Health Nursing Care Center Policy Manual</b>	<b>Policy Number</b>	<b>119</b>
		<b>Original Date</b>	<b>10/10/1994</b>
	<b>Department: Administration</b>	<b>Revised Date</b>	<b>04/28/2016</b>
	<b>Sexual Harassment Policy</b>		

**POLICY:**

All employees have a right to be free of all forms of discrimination including sexual harassment.

**PROCEDURE:**

1. See attached State of Montana policy.
2. See attached Department of Public Health & Human Services Policy.
3. Reporting Procedure:
  - A. Incidents of sexual harassment should be immediately reported to your supervisor and Human Resource Manager.

Reviewed: \_\_\_\_\_

Superintendent: \_\_\_\_\_