

	<b>Montana Mental Health Nursing Care Center Policy Manual</b>	<b>Policy Number</b>	<b>429</b>
		<b>Original Date</b>	<b>05/16/1983</b>
	<b>Department: Personnel</b>	<b>Revised Date</b>	<b>01/09/2014</b>
	<b>Non-Union Grievance</b>		

**POLICY:**

The Montana Mental Health Nursing Care Center will have a Non-Union Grievance Policy to guarantee all Non-Union employees a consistent, expeditious and equitable means of handling grievances. To protect the employee's right to file grievances without fear of reprisal or prejudice to the employee's job. To set up a forum for review and final settlement of employee grievances.

**PROCEDURE:**

1. Follow Montana Operations Manual Volume III, Policy #3-0125: Attachment #1.