

	Montana Mental Health Nursing Care Center Policy Manual	Policy Number	608
		Original Date	10/21/1992
	Department: Infection Control	Revised Date	10/09/2014
		Management of Infected Health Care Workers with Hepatitis B Virus, HIV and/or AIDS	

POLICY:

Any health care workers with impaired immune systems resulting from HIV infection or Hepatitis B virus are at risk of acquiring or experiencing serious complications of infectious disease. Any health care worker with an impaired immune system should be counseled about the potential risk associated with taking care of residents with any transmissible infection and should continue to follow existing recommendations for infection control to minimize risk of exposure to other infectious agents.

PROCEDURE:

The question of whether workers infected with HIV or Hepatitis B, especially those who perform invasive procedures, can adequately and safely be allowed to perform resident care duties or whether their assignments should be changed must be determined on an individual basis. These decisions should be made by the health care worker's personal physician(s) in conjunction with the medical director, superintendent, and director of nursing and infection control personnel of this institution.