

SELN Workgroup Meeting**April 24, 2014****1:00 – 3:00 p.m.****Sanders Rm. 107****Chairperson:** Kelly McNurlin**Recorder:** Karen Cech

Attendees:	Tim Plaska	Jeff Sturm	Jannis Conselyea
	Shannon Merchen	Laurel Gebo	Peggy Franklin
	Randy Winstead	Diane Reidelbach	Marla Swanby
	Jenece Sharkey	Charlie Briggs	

Phone Attendee: Julie Clay

Charlie Briggs has arranged to Tara Veazey, Healthcare Policy Advisor for the Governor's Office to attend a portion of the SELN meeting in the morning for an hour on May 22. The purpose of the SELN meeting is to discuss what the SELN workgroup feels that is the most important points to inform and educate her about what we as state government could do better in employing individuals with developmental disabilities.

In the brainstorming it was decided to:

- Create an information packet for Tara to review before she comes to next SELN meeting.
 1. Description of what supported employment is.
 2. Job carving.
 3. Human Resources hiring process.
 4. What other states have done.

Other points discussed during brainstorming and/or information to present:

- Local business participation. No state government participation.
- Explain what strides Montana's SELN group has accomplished.
- Share Employment First Policy for Governor to endorse.
- How do we keep work shop and integrated work?
- New CMS Rule on community settings
- Governor's interest because of other state lawsuits and staying ahead of the curve.

SELN group asking Tara:

- Employment First Initiative – Is the Governor interested in an Employment First Initiative and if so, how can we (SELN) help?
- Does Governor have intention or is he interested in promoting a stronger school-to-work initiative?
- Can we (SELN) gain support from the Governor's office in our efforts of prioritizing employment of people with disabilities, more specifically individuals with intellectual disabilities, in state government?

Barriers:

- Long term follow along in areas of VR, Mental Health, getting information to parents at early age, no funding or funding delayed out
- Communication – lack of communication with parent , Developmental Disabilities Program, providers, and schools - when individual turns 16 parents get overwhelmed with **transition** information
 1. No state coordination (will they recreate)(will they delegate) on transition for employment (lack of state agency coordination – lack of state and local coordination among stakeholders, districts)
 - a) **Recreate process**
 - b) **Delegate process**
- Education of:
 1. Parents (this is huge and difficult for teachers)
 2. Physicians (survey 17-18 years any training for employ - dismal in plan of care)
- Long term funding.

To do List:

- Peggy Franklin will send website and log in information on the Society for Human Resource Management (SHERM) committee has chapter meetings to Kelly McNurlin on the National movement of Human Resources Best practices on how to Educate HR on how to create (job carve) FTE's for disabled individuals
- Kelly will work on putting a packet together for Tara. SELN members are to send information that will be helpful for this packet.
- Julie will collect data on VR placement in federal government versus state government jobs, and private business versus state government.
- Providers will need to share stories of barriers and frustrations they have encountered in developing jobs for individuals with developmental disabilities.
- Governor's initiative – get a list of what other states are doing, what has changed in other states and did the numbers increase for employment – SELN site 26 state passed legislation (commit dollars)- 14 policy or executive order in the process (What is Montana looking to do?)
- Enlist John Butterworth and Rie Kennedy-Lizotte to see if they have a 5-10 minute power point presentation to show what SELN is about and to get ideas on what to present. Power point includes Montana versus national statistics, lawsuits, data and graphs.

Kelly will review ideas and if a conference call is needed she will contact the SELN workgroup.

Next meeting is May 22, from 10-3:00 pm. It will be located at the Montana State Law Library - 1515 E. 6th Ave., Helena.

A more detailed agenda will be sent later.