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Welcome! We support professionals who make a difference in the lives of Montana children and families.



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ECP Staff



Christy Hill
Special Projects Coordinator



Ann Klaas
Professional Development
Coordinator



Dan Stluka
Director



Brandi Johnson
Program Manager



Cassie Noble
Data & Reporting
Coordinator



Taylor Boylan
System Support
Coordinator



Celine Riccardi
Program Assistant



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The Montana Career Path:

A Framework for Professional Development in Early Childhood Education

Membership

- Enrolled in high school or GED/HiSET program –OR–
- Have not obtained high school diploma/GED/HiSET
- Currently working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 1

- High School diploma, GED, or HiSET
- Currently working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 2

- High School diploma, GED, or HiSET
- 60 hours of approved training in the past 5 years
- Minimum of 500 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 3

- Current national Child Development Associate (CDA) credential –OR–
- Current National Association for Family Child Care (NAFCC) accreditation and 120 hours of approved training in the past 5 years –OR–
- Some College plus at least 12 semester college credits in Early Childhood Education/Child Development –OR–
- MACTE Certified (Montessori Accreditation Council for Teacher Education)
- High School diploma, GED, or HiSET
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 4 Certification

- Current national CDA credential plus at least 20 semester college credits in Early Childhood Education/Child Development**
- OR–
- Current Montana Child Care Development Specialist Apprenticeship Certificate (college coursework required)
- OR–
- One year certificate requiring 30 college credits in Early Childhood Education/Child Development
- OR–
- Minimum of a Bachelor's degree plus at least 12 semester college credits in Early Childhood Education/Child Development
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 5 Certification

- Associate Degree with at least 20 semester college credits in Early Childhood Education/Child Development
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 6 Certification

- Bachelor's Degree with at least 20 semester college credits in Early Childhood Education/Child Development
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 7 Certification

- Bachelor's Degree with an Associate Degree in Early Childhood Education OR a minor in Early Childhood Education
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 8 Certification

- Bachelor's Degree in Early Childhood Education/Child Development
- OR–
- Bachelor's Degree in Education with the P-3 teacher endorsement
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 9 Certification

- Master's Degree in Early Childhood Education/Child Development
- OR–
- Master's Degree in a related field with emphasis in Early Childhood Education/Child Development
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

Level 10 Certification

- Doctorate in Early Childhood Education/Child Development
- OR–
- Doctorate in a related field with Early Childhood Education/Child Development emphasis
- Minimum of 1000 hours working in an Early Childhood setting
- First Aid and CPR Certification
- Annual training required for renewal: 16 hours of approved training

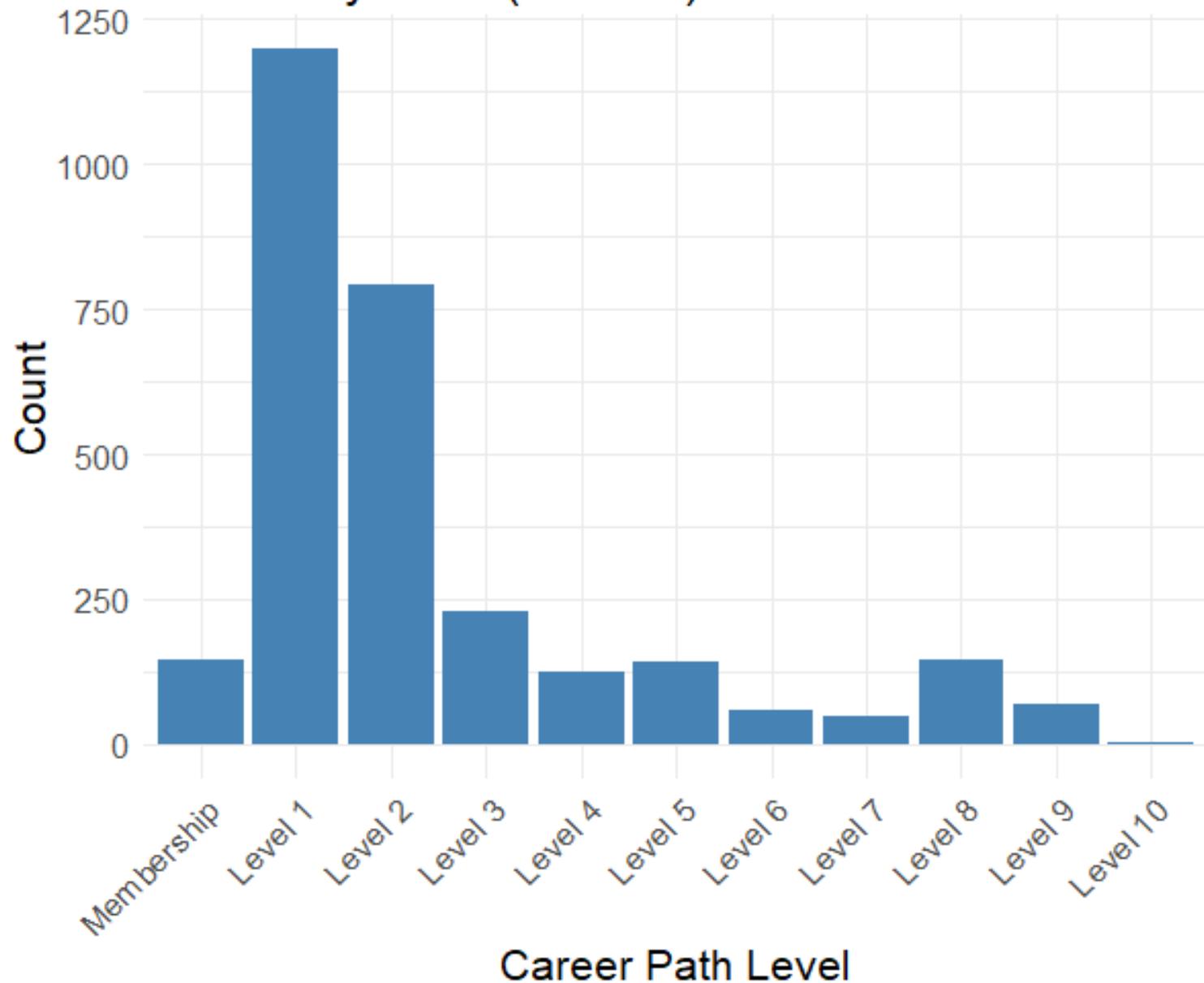
- The ECP will be available for continued support to help individuals obtain their GED or Hi-Set certification.
- If you have a High School Diploma or HiSET/GED but are having trouble locating this documentation please contact The Early Childhood Project.
- Early Childhood settings are programs offering services to young children and their families including administrative and teacher/caregiving roles, or programs that conduct training or education in early childhood.
- All college credits and degrees must be from regionally accredited colleges and universities. .
- Early Childhood college courses (verified by ECP) count for annual training hours (1 semester credit = 15 hours).
- View the supplemental document for more frequently asked questions.

Visit www.mtecp.org for more information about The Early Childhood Project.

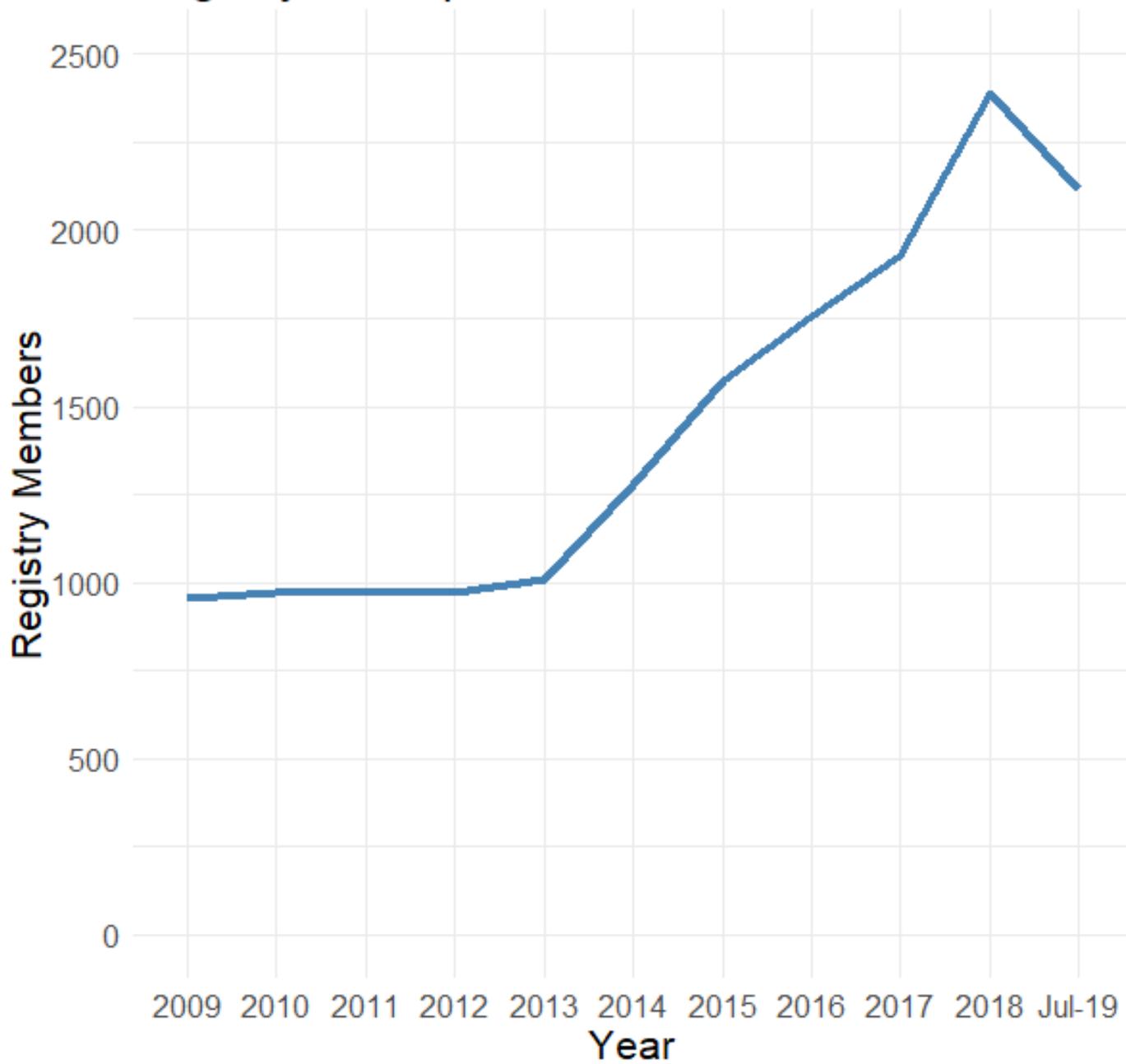
Updated June 2019



Current Registry Participant Career Path Levels as of July 2019 (n=2954)



Registry Participation over Time





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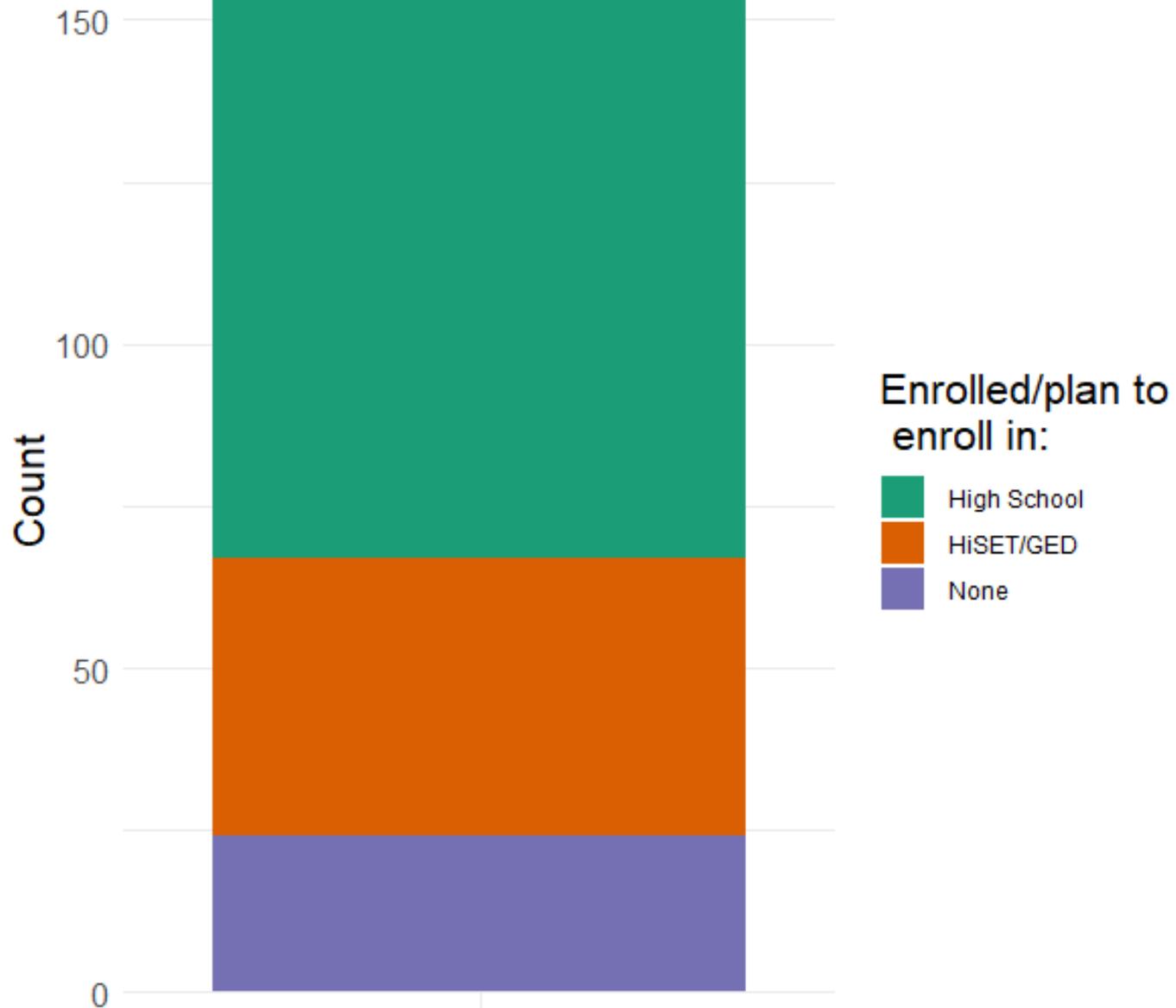
The Montana Career Path:

A Framework for Professional Development in Early Childhood Education

Membership

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Current Membership Status Enrollment (n=155)





P-3 and Leadership Financial Assistance

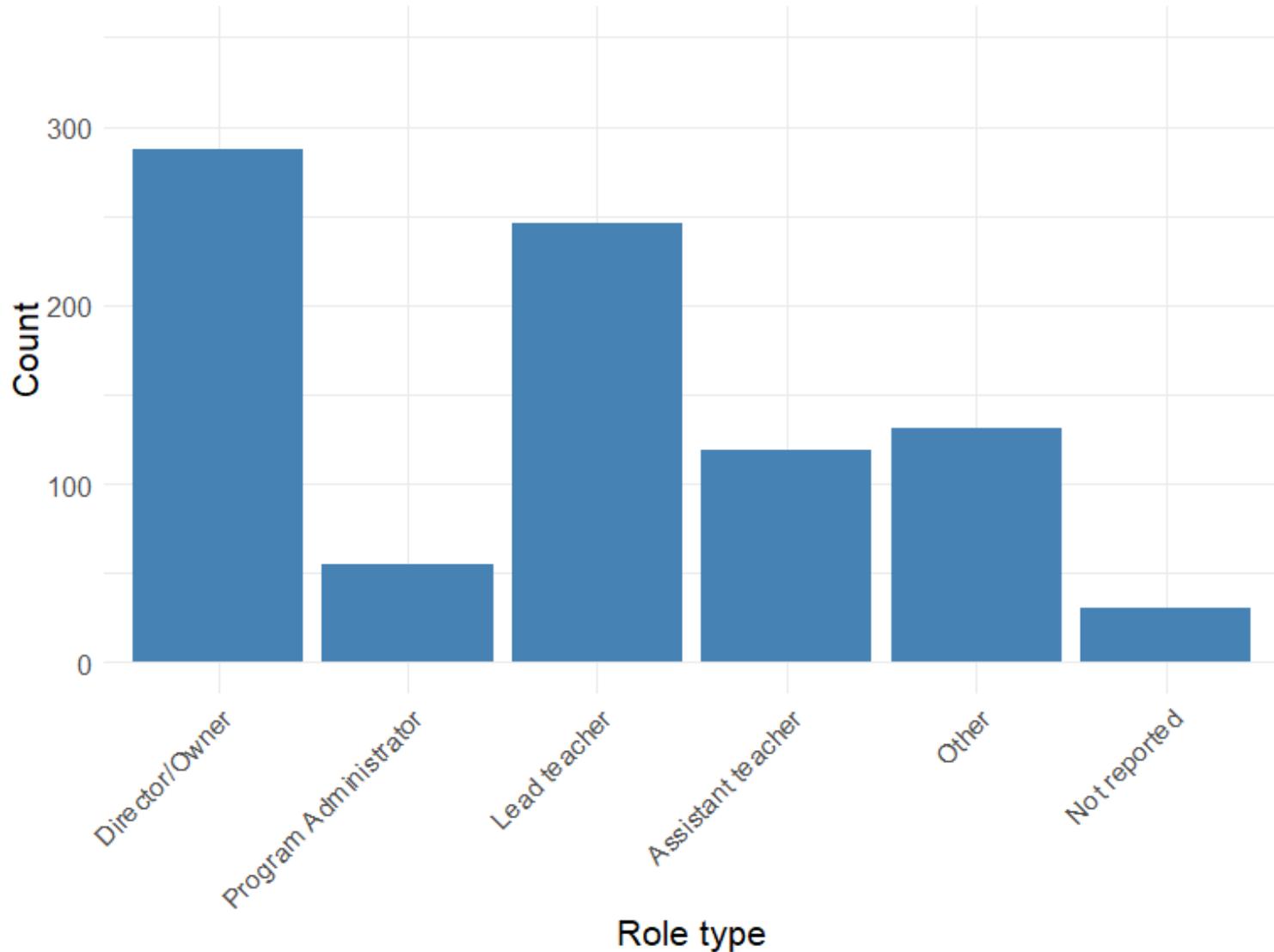
As of Spring semester 2019...

- 202 students received financial assistance
- \$1.3 million dollars spent
- 4651 semester credits earned

Degree or Credential Earned	Count of Recipients
One-year college certificate	6
Associate degree	24
Bachelor's degree	15
Master's degree	14
PK-3 endorsement	24

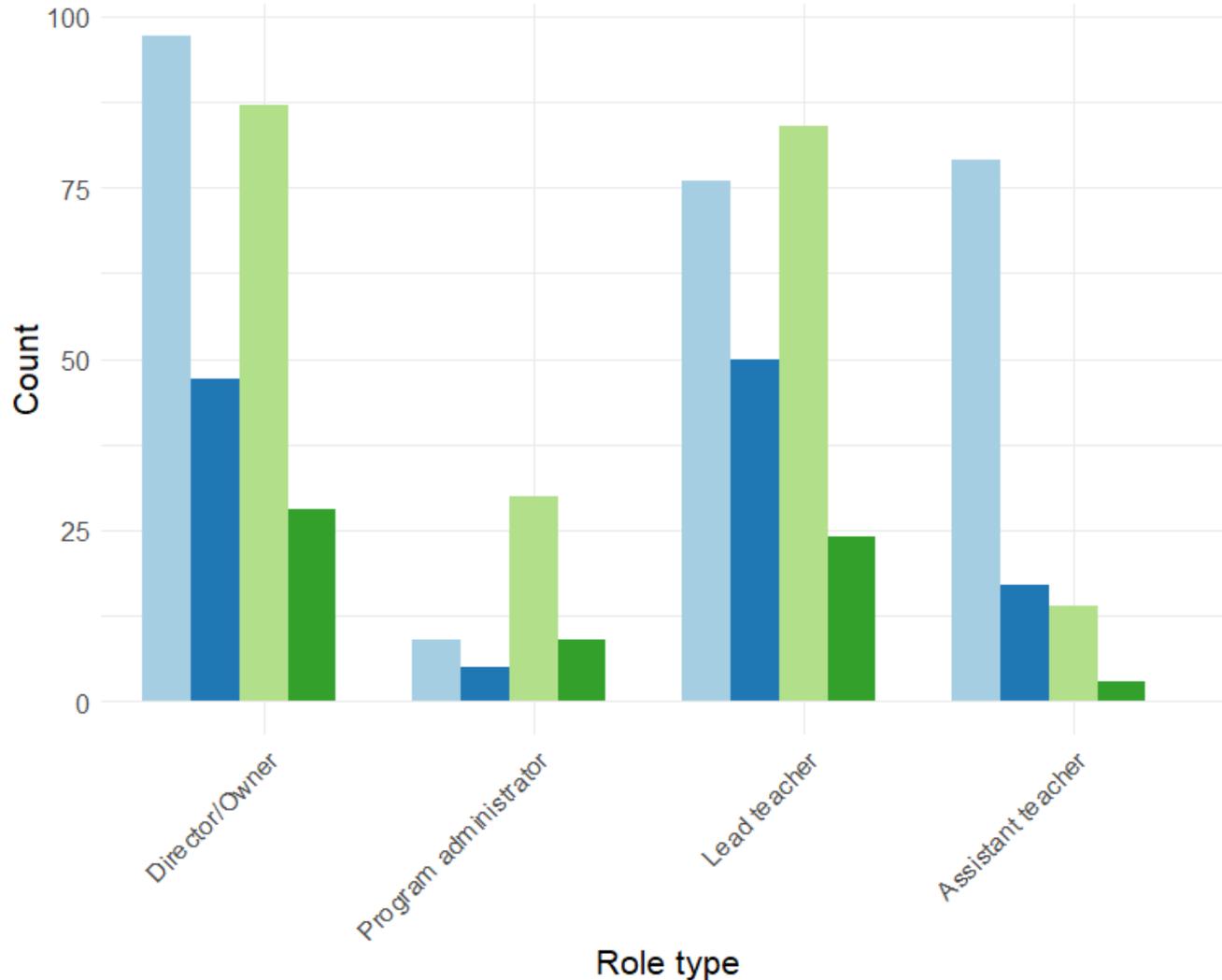


Early Childhood Workforce Survey: Role Types





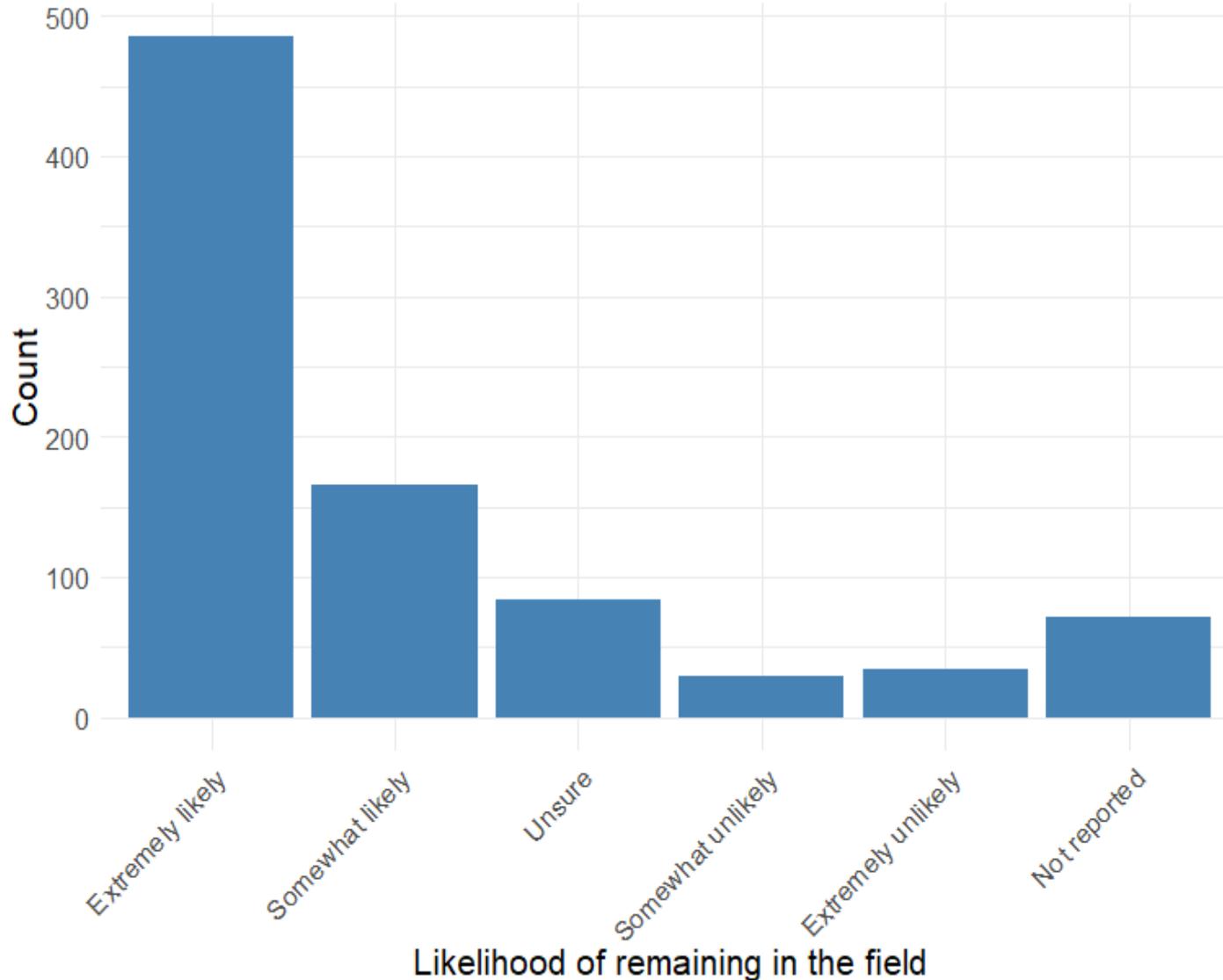
Early Childhood Workforce Survey: Education by Role Types



Highest level of education High school Associates Bachelor's Master's



Early Childhood Workforce Survey: Likelihood of Staying in the Field





Documents to Upload

Required Documentation

- High School Verification
- CPR/First Aid Verification
 - Only required if working in direct care with children.
- Employment Verification

If Applicable

- Higher Education Verification (Transcripts)
- OPI License
- CDA Credential
- Certificates
 - (This includes MACTE Certification, NAFCC Accreditation, Montana Infant/Toddler Certification, etc.)



High School Verification Form

- This form has recently been updated to reflect our change in policies regarding High School Accreditation
 - We are accepting home school diplomas as well.
 - This decision was made in accordance with college admission standards
- One of the three options will need to be indicated with anticipated graduation dates included (if applicable)
- Practitioner Registry Award – completion of HiSet or GED
- Need help locating your High School Diploma?

<https://www.mtecp.org/pdfs/High%20School/HighSchoolVerificationFillable.pdf>



CPR First Aid

Licensing Rule:

Current certification for infant, child, and adult CPR and infant choking response, and standard first aid. CPR certification must be completed in a hands-on setting;

- Task that ECP takes seriously to ensure the safety of children in care in Montana.
- ECP CPR/First Aid Policy posted to Basecamp



Basecamp

<https://3.basecamp.com/3871572/>

- Basecamp has been set up as a hub for all CPR/First Aid Cards
- Currently all licensors and representatives from Each Resource and Referral Agency are on Basecamp
- Place for us to post accepted and not accepted cards
- Unknown cards to research



ECP Staff

Christy Hill - Special Projects

Email: christy.hill1@montana.edu

Pyramid Model

STARS to Quality Coaching

MT Early Childhood Apprenticeship Program

Ann Klaas - Professional Development Coordinator

Email: ann.klaas@montana.edu

Training/Course & Event Approval

Professional Development Specialists

Director Credential

Training Reports

Brandi Johnson - Program Manager

Email: brandi.johnson5@montana.edu

Fiscal/Contract Management

Personnel and General Program Management

CDA & Program Accreditation Scholarships

Transcript Review

Website

Taylor Boylan - System Support Coordinator

Email: taylor.Boylan@montana.edu

Database Coordination

Practitioner Registry

Cassie Noble - Data and Reporting Coordinator

Data/Reporting

ECE:P-3 & Leadership Financial Assistance

Practitioner Registry

Celine Riccardi - Program Assistant

Email: celine.riccardi@montana.edu

Phones/Zendesk Tickets

Tidbits/ECP Communications

Practitioner Registry

Dan Stluka - Director

Email: dan.stluka@montana.edu