



# 701-2 WoRC Participation

<b>Supersedes:</b>	TANF 701-2 (07/01/08)
<b>References:</b>	ARM 37.78.102, .206, and .216; 45 CFR 261.30 - .36; Deficit Reduction Act of 2005
<b>Overview:</b>	<p><u>GENERAL RULE</u>-- Individuals in the TANF Cash Assistance or TANF Post-Employment Program filing unit who are referred to the WoRC program on the Family Investment Agreement must negotiate an initial Employability Plan (FIA/EP) with the WoRC Case Manager before the household is eligible for TANF cash assistance or TANF Post-Employment Program assistance.</p> <p>The FIA/EP is a document listing activities and mutual obligations of the WoRC program and the participant regarding the course of action to empower the participant to become self-supporting.</p>
<b>PARTICIPATION HOURS</b>	<p>The number of hours that an individual must participate in activities is based on whether it is a single parent or two-parent household and whether or not the individual is a parent of a minor child under the age of six (6)</p> <p>Participation in all activities should continue even if the case will be closing at the end of the benefit month or the participant will be sanctioned the next month. Childcare assistance also continues through the end of the benefit month in these instances.</p>
<b>SINGLE PARENT HOUSEHOLD</b>	<p>The following individuals are required to participate in allowable work activities a minimum of 108 hours per benefit month (an average of 27hours per week):</p> <ol style="list-style-type: none"> <li>1. Single parent households, including teen parents living independently, who have a child under the age of 6; and</li> <li>2. Teen parents, not living independently, not in school, who have a child under the age of 6.</li> </ol> <p>The following individuals are required to participate in allowable work activities a minimum of 132 hours per benefit month (an average of 33 per week):</p> <ol style="list-style-type: none"> <li>1. Single parent households, including teen parents living independently, who do NOT have a child under the age of 6;</li> <li>2. Teen parents, not living independently, not in school who do NOT have a child under the age of 6; and</li> <li>3. Minor children, age 16 or 17 and not attending school.</li> </ol>
<b>TWO PARENT HOUSEHOLD</b>	<p>Households that contain two or more able-bodied adults, each adult must participate a minimum of 132 hours per benefit month (an average of 33 hours per week).</p> <p>If one or both of the parents is incapacitated, either temporarily or permanently</p>

	(See Glossary), is considered a “ <b>single parent</b> ” household only for purposes of assigning participation hours.
Date Revised	July 1, 2009