



Department of Public Health and Human Services

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Steve Bullock, Governor

Sheila Hogan, Director

To: Severe Disabling Mental Illness (SDMI) Home and Community Based Service (HCBS) Case Management Teams (CMT)

From: Jennifer Fox, SDMI Waiver Program Manager

Date: June 30, 2020

RE: SERVICES ADJUSTMENTS FOR THE SDMI HCBS 7/1/2020 WAIVER RENEWAL

Effective 7/1/2020 services provided by the SDMI waiver have changed. This change effects Specially Trained Attendant (STA), Habilitation Aide (Hab Aide), Homemaker and Personal Service Attendants (PSA). Services previously provided by STA, Hab Aides and Homemakers will now be delivered by a Behavioral Intervention Assistant (BIA). The BIA charge code is H2019 with UA modifier at \$7.80 per 15-minute units.

Also, effective 7/1/20, members currently receiving SDMI waiver funded Personal Service Attendants (PSA) will be reevaluated to determine if the member's use of these services should be classified as an extension of state plan or be switched to BIA services. Members receiving PSA services because they have exhausted state plan due to physical challenges can continue receiving SDMI waiver funded PSA service. Members receiving SDMI waiver funded PSA services due to critical behaviors that require excessive prompting and cueing will be switched to BIA services. CMT will document the reevaluation and resulting decision in the members' Person-Centered Recovery Plan.

Becoming a BIA does require additional training. Any provider who is currently a Hab Aide, STA, Homemaker or PSA and is interested in becoming a BIA will have six (6) months to complete the training requirements below. If a provider, or provider agency elects to opt out of providing the service of BIA, please inform the CMT of this decision immediately.

Thank you for all that you do to make it possible for waiver members to live in the communities of their choice.

BIA TRAINING REQUIREMENTS

BIA are required to attend eight (8) hours of mental health training annually. The trainings must contribute to their knowledge competences in the following areas:

- Helping others set, implement, and achieve behavioral goals
- Using person centered language
- Suicide Prevention
- Implementing and documenting behavioral interventions
- Active listening
- Resilience and adverse childhood trauma
- Introduction to Behavioral Therapy
- Common psychotropic medications and side effects
- Understanding and setting professional boundaries

BIA are responsible for selecting quality trainings that feature best practices and evidence-based practices. Below are examples for online trainings:

- SAMHSA: [https://smiadviser.org/?utm_source=SAMHSA&utm_medium=Website_Direct_Link\[smiadviser.org\]](https://smiadviser.org/?utm_source=SAMHSA&utm_medium=Website_Direct_Link[smiadviser.org])
- ILUR: <https://www.ilru.org/training-on-demand>
- Brain and Behavior Foundation: <https://www.bbrfoundation.org/>
- ALISON: <https://alison.com/courses/mental-health>
- Health e knowledge: <https://healthknowledge.org/course/>

A provider must document the completion of required training in the personnel file of the staff or in the provider's staff training files which includes:

- title of the training;
- the date of the training;
- name and title of the trainer;
- type or topic of the training;
- the agenda of the training;
- the hours of the training; and
- the signature and date of the staff who received the training.