

# Careers and Business Relations News Brief

March 2, 2025



CSAVR Careers and *Business Relations News Briefs* is a regular series covering The National Employment Team (NET) activities, business relations initiatives, media stories, business research initiatives, webinars, reports, conferences, and employment activities of interest to the membership.

## **ANNOUNCEMENTS:**

**March is Women's History Month** is a celebration of women's contributions to history, culture and society and has been observed annually in the month of March in the United States since 1987. Women's History Month 2025 will take place from Saturday, March 1-Monday, March 31, 2025.

**The goal of Developmental Disabilities Awareness Month** is to raise awareness and promote inclusion of people with developmental disabilities, celebrating their abilities and achievements.

Each March, the National Association of Councils on Developmental Disabilities (NACDD) and our partners work together to create a social media campaign that highlights the many ways in which people with and without disabilities come together to form strong, diverse communities.

The campaign seeks to raise awareness about the inclusion of people with developmental disabilities in all facets of community life, as well as awareness of the barriers that people with disabilities still sometimes face in connecting to the communities in which they live.

[Developmental Disabilities Awareness Month – NACDD \[nacdd.org\]](https://nacdd.org)

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## HIGHLIGHTS

### National Updates

CSAVR Conference – Hotel Reservations Deadline

Human Resource Professional Network (HRPN) Survey

### NET Updates

Companies Hiring for Remote Roles

New NET Business Partner: Convergent

Microsoft Ability Summit

### Articles of Interest

Federal – Can an Agency Require a Person to Return to the Office if Telework is an Accommodation?

Times: The Harsh Truth About Disability Inclusion

NCD Meeting Notice

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## NATIONAL UPDATES

### **CSAVR Spring 2025 Conference**

#### **HOTEL RESERVATIONS:**

Hyatt Regency Bethesda  
One Bethesda Metro Center • 7400 Wisconsin Ave

Bethesda, MD 20814

(301) 657-1234

Room Rate: \$258 single/double +taxes (this is the conference rate)

Hotel Link for Reservations: [Reservation Link. \[hyatt.com\]](#) Ask for the CSAVR/NCSAB room block.

**Cut-Off Date: March 14, 2025.** Rooms available until sold out or cut-off date, whichever occurs first. Then the hotel prevailing rates apply.

**The Human Resources Professional Network** has extended their [survey](#) [\[surveymonkey.com\]](#) deadline to **Friday March 7, 2025**. If you have not had a chance to respond, they would greatly appreciate and value your input.

*"It's time for our annual survey to assess agency performance related to personnel and to evaluate our collective progress in achieving CSAVR's Strategic Priority #1: "Recruit and Retain Vocational Rehabilitation Staff."*

*Your input is invaluable in shaping discussions and initiatives that enhance recruitment and retention efforts across VR agencies nationwide. Individual agency responses will remain confidential and will only be used to generate regional and nationwide aggregate insights, helping us all gauge progress and help us to provide better information to you.*

## **NET UPDATES**

### **[23 Companies Hiring Fully Remote Jobs In 2025 \[forbes.com\]](#)**

**New NET Business Partner – Convergent** works alongside a global network of partners and manufacturers to design, install, and service security.

Headquartered in Schaumburg, Illinois; Convergent has over 200 offices worldwide. In the United States, some of our largest offices are found in the following cities: Chicago, Cleveland, Columbus, Des Moines, Milwaukee, Dallas, Houston, New Orleans, Austin, San Antonio, Minneapolis, Tulsa, Seattle, Portland, Denver, Salt Lake City, Atlanta, Charlotte, Charleston, Miami, Tampa, Orlando, Nashville, Washington DC, Upstate New York, Richmond, Raleigh, Pleasanton, Orange, San Diego, and Phoenix.

Hiring for full and part time opportunities as well as internships. NET points of contact and VR Training Center Directors were provided the NET Business Profile for Convergent. The company is also posting their roles and opportunities on the **Talent Acquisition Portal (TAP)**.

### **Microsoft Ability Summit: Fifteen Years of Accessibility**

**The Future of Accessibility Through AI.** The 2025 Ability Summit is being held on March 18<sup>th</sup>. It is a free digital event where you will find the latest in AI and accessibility. Everyone is welcome to attend and learn with experts from across the globe. More details and registration: [Ability Summit Home \[abilitysummit.event.microsoft.com\]](#) . Registration is still open!

## **ARTICLES OF INTEREST**

**[Federal Employment Law Training Group - Can an Agency Order Employees to Return to the Office if Telework is an Accommodation \[feltg.com\]](#)**

**[Times Article: The Harsh Truth About Disability Inclusion \[time.com\]](#)**

**[NCD Meeting Notice \[ncd.gov\]](#)**