



Council of State Administrators of Vocational Rehabilitation

Careers and Business Relations News Brief

July 14, 2024



CSAVR Careers and *Business Relations News Briefs* is a regular series covering The National Employment Team (NET) activities, business relations initiatives, media stories, business research initiatives, webinars, reports, conferences, and employment activities of interest to the membership.

ANNOUNCEMENTS: The **CSAVR Summer Executive Committee** meeting is being held July 22-23, there will be no update next week as staff will be traveling to Denver, CO.

HIGHLIGHTS:

- [National Updates](#)
- ADA 34 Anniversary
- [NET Updates](#)
- NET Summit
- U.S. Department of Energy Early Career Programs
- Hyatt, Hands On and Florida VR Featured
- TAC-QE Webinar on Apprenticeships
- Women's eNews Application
- nTIDE – Jobs Report for June 2024
- Microsoft – Accessibility Resources

- [TAP Updates](#)
 - [Articles and Features of Interest](#)
 - Steve Gleason Receives the ESPYS Courage Award
 - Disability Scoop: Supreme Court Ruling – Impact on Disability Rights
 - GSA Adopts the Access Board Access Guidelines
 - LinkedIn: Most in Demand Jobs of 2024
 - Accommodating Individuals with Speech Disabilities
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NATIONAL UPDATES

ADA 34th Anniversary is July 26, 2024. To learn more and access the [ADA National Network toolkit \[adaanniversary.org\]](#).

NET UPDATES

2024 NET Summit - Wells Fargo will be hosting the 2024 NET Summit in Charlotte, NC, September 17-18. Kathy and Theresa are finalizing the details with the Wells Fargo team as well as the hotel block for the Summit. Registration will be available shortly as will the link to the hotel.

U.S. Department of Energy Early Career Programs Webinar -The U.S. Department of Energy (DOE) is the nation's solutions agency. The Department is engaged in a wide range of challenging and innovative work, including tackling the climate crisis, national security, and basic research, allowing our employees to positively impact the world in unimaginable ways.

Our offices across the country are seeking diverse, passionate, and talented people interested in channeling their knowledge and experience into rewarding careers in public service.

We are hosting a virtual webinar to showcase rewarding federal and non-federal internships, fellowships, and early career programs including the Federal Pathways Programs (Intern, Recent Graduate, and Presidential Management Fellows), stipend-based programs, the DOE Student Experience Program, and programs at the DOE National Laboratories.

Our other paid opportunities include the following:

- Apprenticeship Program
- Postdoctoral Fellowships
- Community College Internship Program
- Recent Graduate Internships and Fellowships

- DOE Scholars Program
- Ready2Work Program
- Mickey Leland Energy Fellowship Program
- Science Undergraduate Laboratory Internship Program
- National Renewable Energy Laboratory Internship Program
- Undergraduate/Graduate Internships and Fellowships

Learn more about our programs and find your path to DOE! July 31, 2024, 1:00 PM - 2:15 PM ET. **REGISTER TODAY!** [HERE \[eventbrite.com\]](https://eventbrite.com)

To request an accommodation: Reasonable Accommodation team at reasonableaccommodationopler@hq.doe.gov

Hyatt, Hands On and Florida VR Highlighted on TV Feature - The Hyatt Hotels Foundation gave Hands on Education a 25K Grant for equipment and FL-VR paid for the training. This [Tampa Bay News feature \[fox13news.com\]](https://fox13news.com) highlights the partnership that supported their first computer class.

TAC-QE Webinar Apprenticeship Toolkit [tacqe.com] - It's on Thursday, July 18, at 1:00 PM ET.

Women with Disabilities – Women's eNews Application - The 2024-2025 Women's eNews Loreen Arbus Accessibility is Fundamental paid Fellowship. Now, more than ever, it is important for disabled journalists to reframe the debate and take back the narrative on authentic representation across all forms of media - including journalism.

Women's eNews is teaming up with The Loreen Arbus Foundation, EIN SOF Communications and Lights! Camera! Access! (LCA) to create this opportunity for two aspiring journalists who identify as female – one over 50 years old; one under 50 years old.

Here is the link to the 2024 [Women's eNews application \[forms.gle\]](https://forms.gle). The deadline is Friday, July 26, 2024, at 9:00 pm ET/6:00 pm PT - the 34th Anniversary of the Americans with Disabilities Act (ADA34).

nTIDE **June 2024 Deeper Dive** - [Employment Trends for People with Disabilities Highlight Continued Gains for Those with Vision Impairments \[researchondisability.org\]](https://researchondisability.org).

Accessibility Resources Shared by our Partners at Microsoft –

[Enterprise Disability Answer Desk \[support.microsoft.com\]](https://support.microsoft.com) (support desk)

[Ask Microsoft Accessibility \[adf-ask-accessibility-daeefembaazdzfk.z01.azurefd.net\]](https://adf-ask-accessibility-daeefembaazdzfk.z01.azurefd.net) (chatbot)

Training-landing page with links to a variety of training resources

[Accessibility Resources & Training | Microsoft Accessibility \[microsoft.com\]](#)

Support M365 Productivity tools by application

[Accessibility features for Windows \[support.microsoft.com\]](#)

[Accessibility tools for Word \[support.microsoft.com\]](#)

[Accessibility tools for PowerPoint \[support.microsoft.com\]](#)

[Accessibility tools for Excel \[support.microsoft.com\]](#)

[Get accessible templates for Office \[support.microsoft.com\]](#)

[Accessibility tools for Outlook \[support.microsoft.com\]](#)

[Accessibility tools for Microsoft Teams \[support.microsoft.com\]](#)

[Accessibility tools for OneDrive \[support.microsoft.com\]](#)

[Accessibility tools for OneNote \[support.microsoft.com\]](#)

[GitHub Accessibility Settings \[docs.github.com\]](#)

M365 Productivity tools by category

[Accessibility tools for vision - Microsoft Support \[support.microsoft.com\]](#)

[Accessibility tools for hearing - Microsoft Support \[support.microsoft.com\]](#)

[Accessibility tools for mobility - Microsoft Support \[support.microsoft.com\]](#)

[Accessibility tools for neurodiversity - Microsoft Support \[support.microsoft.com\]](#)

[Accessibility tools for learning - Microsoft Support \[support.microsoft.com\]](#)

[Accessibility tools for mental health - Microsoft Support \[support.microsoft.com\]](#)

TAP UPDATES

The VR-NET Partnership with the Veteran's Administration (VA) made it to the top five and took the top slot adding 27 new candidates as of July 11th. Texas, California, and Florida Blind continue to be in the top 5 and joining for the first time is Georgia. As states continue to add new candidates' applications continue to increase with 2250 job views so far this month. With the increase of 169,073 employment opportunities posted to this date.

State	New Candidates	Apply Clicks	Active Candidates
VA – VR&E	27	2	2862
Texas	14	18	804
California	13	9	2664
Florida B	7	2	1075
Georgia	3	12	246

Inger continues to work with the following state VR agencies: SC Blind and General, Connecticut Blind and General, New Hampshire and the Virgin Islands. She is assisting with training for staff and developing strategies to utilize the national Talent Acquisition Portal.

ARTICLES AND FEATURES OF INTEREST

Steve Gleason [Honored at the ESPYS Awards \[youtube.com\]](https://www.youtube.com/watch?v=...) - Stephen Gleason is a former NFL football player who played as a safety for the New Orleans Saints. He played college football for the Washington State Cougars. In January 2011 he was diagnosed with ALS. He was honored with the Arthur Ashe Courage Award at ESPYs. His powerful message is included in the YouTube link below.

'The truth is, no human is immune from fear or adversity' – Steve Gleason

[Check out this article from Disability Scoop \[disabilityscoop.com\]](https://disabilityscoop.com/...)

[GSA Adopts Access Board Guidelines](https://www.gsa.gov/...)

[\[gsa%20adopts%20access%20board's%20public%20right-of-way%20accessibility%20guidelines%20into%20enforceable%20standards%20\(access-board.gov\)\]](https://www.gsa.gov/...)

[What Are the Most In-Demand Jobs of 2024? | LinkedIn \[linkedin.com\]](https://www.linkedin.com/...)

[Accommodating Individuals with Speech Disabilities \[prnewswire.com\]](https://www.prnewswire.com/...)

If you have any questions, please feel free to reach out to Kathy or Inger.