

SRC Member Job Description

Personal characteristics to consider:

1. Ability to: listen, analyze, think clearly and creatively, work well with people individually and in a group;
2. Willing to: prepare for and attend council and committee meetings, ask questions, take responsibility and follow through on given assignments, open the doors of the community and evaluate one's self;
3. Develop certain skills if you do not already possess them, such as: abilities to cultivate and recruit council members and other volunteers for the organization, learn more about the substantive program areas this organization covers;
4. Possess: honesty, sensitivity to and tolerance of different views, friendly, responsive and patient approach, ability to build community skills and information dissemination, personal integrity, developed sense of value, concern for the development of the VR program, and most importantly a sense of humor.

Individual council member responsibilities:

1. Attend all council and committee meetings and functions unless excused-- more than two unexcused absences may result in termination of council membership;
2. Be informed of the organization's mission, services, policies, and programs;
3. Review the agenda and all supporting materials prior to council and committee meetings;
4. Serve on committees and offer to take on special assignments;
5. Inform other individuals in the community and the state about the VR organization, its goals, and its job;
6. Suggest possible nominees to the council who could make significant contributions to the work of the council and to the organization in general.
7. Keep up to date on all developments in the field of VR;
8. Follow conflict of interest and confidentiality policies.

As council members we are:

1. The voice of the VR mission;
2. Charged with expanding the sphere of influence of the organization within the state of Montana;
3. Ambassadors of the VR program; and
4. A primary partner of the VR administration.

Montana's State Rehabilitation Council is a member of National Coalition of State Rehabilitation Councils (NCSRC). Please refer to its website for more information: <https://ncsrc.net/>.